

Master of Science in Organizational Leadership

COLLEGE OF LEADERSHIP AND PROFESSIONAL STUDIES

100% ONLINE

36
CREDIT
HOURS



Admission Requirements:

- Application and processing fee.
- Official transcripts in English of all previous colleges attended. The transcripts must indicate an earned Bachelor's degree from a regionally accredited college or university.
- Minimum GPA of 3.0, probationary status may be granted for lower GPA's.
- Current Résumé.

Cost:

- Per Credit: \$650
- Per Course: \$1,950
- Total Tuition: \$23,400
- Total Tuition + Fees: \$25,920

Timeline: 2 Years**

Job Outlook in Texas:

201,476 Jobs

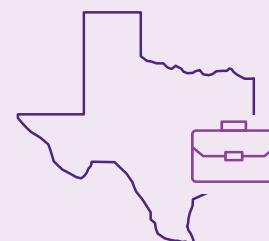
in 2025*

+8%

Employment Growth (2025-2026)

\$51,900 *per year*

Median Earnings



*Filtered by the proportion of the national workforce in these occupations with a Masters degree. Source Lightcast 2026.

**Fast Lane Option: Complete your degree in 12 months. See page 2 for details.



Core Curriculum:

Leadership

Lead 514: Self-Assessment in Leadership

An introspective journey designed to empower students with the insights necessary to become effective self-leaders and leaders of others. Today's leaders must be self-aware, adaptable, and dedicated to continuous growth. This course provides a framework for participants to learn more about themselves and to develop a plan for personal/professional growth.

Lead 601: Leadership Foundations and Theory

An introduction to the fundamentals of effective, positive servant leadership and general leadership theory.

Lead 605: Leadership Ethics

This course examines the critical intersection of leadership and ethics, equipping students with the knowledge and tools to navigate the moral challenges inherent in leadership roles.

LEAD 615: Change Management

This course is designed to equip students with the knowledge, tools, and strategies needed to effectively lead, implement, and sustain organizational change.

LEAD 620: Labor Relations

This course provides an understanding of the intricate relationship between employers and employees, exploring the legal, social, and economic dimensions that shape the contemporary workplace.

LEAD 697: Capstone Seminar in Organizational Leadership

The Capstone is the culminating academic event for all Master of Science in Organizational Development students. To meet the program's comprehensive requirements, students participate in the Capstone during the last semester of their degree. The Capstone is designed to give students the opportunity to demonstrate their scholarship developed throughout their academic program and mastery of the program learning outcomes through an exhibition. The Capstone is assessed on a Pass, Pass with Revisions or Fail basis. Conflict Management

Conflict Management

CONR 602: The Dynamics of Interpersonal Conflict*

Addresses the fundamental aspects of understanding, analyzing, and managing interpersonal conflict. Students will examine contributing factors to conflict such as communications, emotions, and identity. Course material is theoretical as well as practical and provides foundational material students will apply throughout the program.

*A \$55 resource fee applies to this course.

CONR 603: Negotiation - Principles & Practice

Negotiation is a comprehensive study of the conceptual and interpersonal skills required to engage in effective negotiation. Topics include analyzing the negotiation context, preparing a

negotiation plan, conducting negotiation sessions, resolving impasses, and documenting agreements. The course entails an emphasis on development, analytical, and interpersonal negotiation skills.

CONR 604: Mediation - Principles & Practice

A graduate-level course focusing on the art and science of facilitating conversations and negotiations between parties in conflict. Designed for individuals in leadership roles in a wide variety of organizational and personal environments, as well as individuals seeking professional work in conflict resolution, the course presents opportunities for personal assessment and development of party and group facilitation, problem-solving skills, and approaches for conflict management through the role of mediator.

Management Sciences

MGMT 532: Human Resources Management

Development, organization and functions of human resource management.

MGMT 636: Organizational Behavior

Identifies individual, group and organizational variables that inhibit or facilitate effective organizational functioning. Topics may include rewards, motivation, culture, decision-making, and ethics.

Communication

COMM 586: Training and Development

Designed to prepare students to implement human resource training in organizations by providing knowledge, theories, skills and experience in developing, presenting and evaluating training programs.

Fast Lane

Introducing the Fast Lane option for ACU's online MSOL!

This option allows students with high academic standing to take two courses per session, reducing the typical 24-month degree timeline to just 12 to 15 months. With Fast Lane, you can complete your degree sooner and achieve your career goals faster than ever.

In addition to the requirements on page 1, to be admitted to the **Fast Lane MSOL program**, students must:

- Have a minimum 3.25 undergraduate or graduate GPA for admission.
- Fast Lane applicant's purpose statement must provide details showing that they have the necessary support (family, work, etc.) to show that the student will have 30+ hours per week to dedicate to school work.
- Recommendations may be requested by the Program Director for Fast-Lane admits.