

Master of Science in Nursing

COLLEGE OF HEALTH AND
HUMAN SERVICES

100% ONLINE

36
CREDIT
HOURS

Admission Requirements:

- Complete the online program application accompanied by a non-refundable processing fee.
- Submit official transcripts showing earned bachelors from a regionally accredited college or university or the equivalent.
- Have a cumulative GPA of 3.0 or above.
- Have completed an undergraduate-level statistics course with a "C" or better.
- Write a purpose statement addressing career goals and fit with the program, including the Christian identity of the university.
- Professional CV or Résumé.
- Provide proof of unencumbered registered nurse licensure in the United States.

Cost:

- Per Credit: \$650
- Per Course: \$1,950
- Total Tuition: \$23,400
- Total Tuition + Fees: \$25,920



Timeline: 2 Years

Job Outlook in Texas:

66,105 Jobs

in 2025*

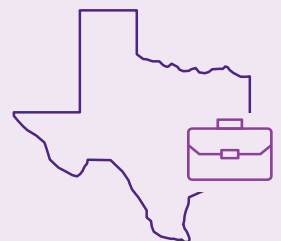
+3.2%

Employment Growth (2025-2026)

\$93,300 *per year*

Median Earnings

*Filtered by the proportion of the national workforce in these occupations with a Masters degree.
Source Lightcast 2026.





Core Curriculum:

NURS 637: Healthcare Quality Improvement & Safety

This course focuses on quality improvement science, patient safety principles, and performance measurement in healthcare and educational organizations. Students apply improvement models, analyze outcome data, and lead interprofessional initiatives that promote cultures of safety and high reliability. Not applicable for other programs.

NURS 641: Organizational Leadership & Behavior

This course examines leadership theories, organizational behavior, and professional identity as applied to healthcare and academic settings. Emphasis is placed on leadership styles, organizational culture, change management, and communication strategies necessary for advanced nursing roles. Not applicable for other programs.

NURS 660: Healthcare Systems & Strategic Planning

This course analyzes the structure and function of healthcare delivery systems and the role of strategic planning in organizational and academic effectiveness. Students develop strategic plans and evaluate leadership decisions affecting healthcare delivery and education. Not applicable for other programs.

NURS 681: Leading the Translation of Evidence into Practice

This course discusses key concepts such as a complex leadership adaptive theory, principles of negotiation, diffusion of innovation, sustainability of change, the rapid response to health crisis and natural disasters. Learners will also discuss principles of effective communication, a pre-requisite to change. Applicable for BSN to DNP program.

HCAD 656: Healthcare Informatics

An introduction to the field of healthcare analytics with emphasis on the application of statistical concepts, procedures, and tools to add value to healthcare leaders in making clinical and management decisions. Applicable to HCAD program.

HCAD 632: Conflict Management in Healthcare Organizations

Examines the underlying sources of conflict in healthcare settings and presents specific theories and techniques of negotiating among and between medical professionals and administration. While collaboration is emphasized, the course also presents tactics for securing essential terms in bargaining and group facilitation skills for building consensus. Applicable to HCAD program.

HCAD 652: Healthcare Policies and Ethics

An overview of policy, regulations, and ethical issues impacting healthcare. Topics include privacy, regulatory compliance, ethical choices in patient care, and healthcare reform. Students will explore healthcare policy and the challenges that arise as the market responds to policy and change. Applicable to HCAD program.

NURS 661: Healthcare Finance & Economics

This course explores financial and economic principles relevant to healthcare leadership and nursing education. Students interpret financial statements, develop budgets, and analyze reimbursement and funding models impacting healthcare and academic organizations. Not applicable for other programs.

Nursing Administration Concentration:

NURS 657: Healthcare Law, Compliance & Risk Management

This course examines legal frameworks, regulatory compliance requirements, and risk management strategies in healthcare organizations. Students evaluate legal and ethical implications of leadership decisions and design compliance approaches to mitigate organizational risk. Not applicable for other programs.

NURS 665: Organizational Strategy & Innovation

This course focuses on strategic innovation, sustainability, and executive-level change leadership in healthcare organizations. Students evaluate emerging trends and assess the impact of strategic initiatives on organizational performance. Not applicable for other programs.

HCAD 687: Advanced Topics in Healthcare Personnel & Interdisciplinary Team Leadership

Focuses on the essential roles of healthcare personnel and interdisciplinary teams within healthcare organizations. Serves as a comprehensive foundation for all aspects of the healthcare workforce including planning, development, and administration. Applicable to HCAD program.

NURS 663: Administration Capstone Practicum

This capstone practicum provides an applied leadership experience integrating MSN–Administration competencies. Students implement and evaluate a leadership project demonstrating program outcomes. Not applicable for other programs.



Nurse Education Concentration:

NURS 617: Foundations of Adult Learning & Instructional Theory

This course examines adult learning theories and cognitive processes relevant to nursing education. Students apply learning theory to instructional design and learner engagement. Not applicable for other programs.

NURS 670: Curriculum Design & Evaluation for (Online)Nursing Education

This course focuses on curriculum development, implementation, and evaluation in nursing education. Students align outcomes with accreditation standards and assess curricular effectiveness. This course also prepares nurse educators to design, implement, and evaluate online nursing education using evidence-based practices and quality standards. Students apply instructional design principles and technology tools to support learner engagement and outcomes. Not applicable for other programs.

NURS 629: Assessment & Evaluation in Nursing Education

This course examines learner and program assessment strategies in nursing education. Students design evaluation tools and use data for continuous improvement. Not applicable for other programs.

NURS 673: Education Capstone Practicum

This capstone practicum provides an applied leadership experience integrating MSN–Education competencies. Students implement and evaluate a leadership project demonstrating