



Master of Science in Management

COLLEGE OF LEADERSHIP AND PROFESSIONAL STUDIES

100% ONLINE

30 CREDIT HOURS



Admission Requirements:

- Complete the online program application accompanied by a non-refundable processing fee.
- Submit official transcripts showing earned bachelor's from a regionally accredited college or university or the equivalent.
- Submit a current resume and letter of intent; letters of recommendation may be requested by the Program Director.
- Have completed course prerequisites which include basic accounting, economics, and statistics. ACU offers short courses to help any student who does not meet these requirements.
- No GRE or GMAT required.

Cost:

- Per Credit: \$650
- Per Course: \$1,950
- Total Tuition: \$19,500
- Total Tuition + Fees: \$21,600

Timeline: 20 Months*

Job Outlook in Texas:

316,217 Jobs

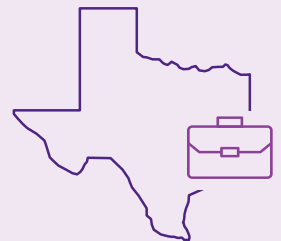
in 2025*

+1%

Employment Growth (2025-2026)

\$72,000 per year

Median Earnings



*Filtered by the proportion of the national workforce in these occupations with a Masters degree. Source Lightcast 2026.

*Fast Lane Option: Complete your degree in 10-12 months. See page 3 for details.



Core Curriculum:

BUSA 530: Leadership

An overview of how individuals manage and lead themselves and others. Topics include theoretical and practical models of leadership, ethical issues of leadership and forms of influence. Students will develop and apply a personal leadership framework.

BUSA 550: Foundations of Analytics

An introduction to the field of analytics, with emphasis on its application in organizations. Topics include data and information acquisition, analysis and application; data visualization and reporting; technological and organizational practices to support evidence-based decision making; and legal, ethical and privacy issues.

BUSA 652: Operations and Information Technology Management

The process of managing operations and information technology to achieve organizational goals. Topics include product and service delivery; systems to support business functions; ethical issues related to technological, data and human resources; and techniques for effectively deploying these resources.

BUSA 554: Accounting and Finance for Managers

Analysis and use of accounting and financial data by managers. Topics include cash flow optimization, budgeting, direct costing, profit centers, transfer pricing, raising and deploying capital, and return on investment. Students will become competent consumers of financial information to support managerial decision-making.

BUSA 636: Organizational Behavior

The study of human behavior in organizations. Emphasizes practical techniques for understanding and guiding individual and group behavior. Topics include motivation, group dynamics, decision-making, leadership, power and organizational culture. Human resource management, ethical and international considerations are also addressed.

BUSA 656: Strategic Marketing

The role of marketing and strategy in achieving organizational objectives. Topics include segmenting markets, pricing, identifying market opportunities and niches, aligning values with strategy, cooperative and collaborative strategies, and identifying organizational competencies.

BUSA 678: Business Law and Ethics

The application of legal and ethical principles in business contexts. Topics include U.S. business law; causes of ethical and unethical behavior and decision-making; and vocation. Students will reflect on and clearly articulate a personal system of ethics and values and apply it in business situations.

Business Analytics Concentration:

IS 680: Data Mining

Introduction to the principles, techniques, and tools needed for data mining. Students will learn to use data to make decisions, predict, and estimate outcomes. Course will include case studies, allowing students to review industry cases and use data to make decisions about business strategy.

IS 682: Data Management

Overview of the process and tools of data management. Topics include available tools, databases, data acquisition, crowdsourcing, querying, and data cleaning. Students will learn how to effectively collect, organize, and manage data from various sources.

IS 684: Data Visualization and Reporting

Provides introduction to R and the use of R to create visualization. Explores various data visualization methods, the process of taking raw data, creating visualizations, and reporting findings. Provides overview of graph design, giving students understanding about designing effective graphs.

International Business Concentration

BUSA 645: International Business

This course engages key issues in conducting business in international markets and emerging economies. This course describes the core concepts and theories related to international business, and uses contemporary examples, scenarios, and cases to help students effectively put theory into practice.

BUSA 661: Global Supply Chain Management

Supply chain management is central to the service levels experienced by the customer and supply chain activities are often a significant investment and cost driver. For this reason, the course focuses on imparting skills to enable the design and implementation of lean supply chains through managing global sourcing and procurement systems.

FIN 643: International Finance

This course focuses on the structure and opportunities for the multinational firm, through understanding of the international monetary system, and balance of payments. Specific aspects of international cash flow management are examined together with the management of financial risk related to foreign investments and capital funding in an international context.



Marketing Concentration

MKTG 620: Digital Marketing and Social Media

Understanding the value of the unique attributes of the digital environment to potential customers is important to effective marketing in social media. This course provides the marketing skills required to build successful digital business models and how to use social media to acquire and retain online customers.

MKTG 624: Applied Marketing Research

One of the major marketing skills necessary to understand customer needs and how to satisfy them is through market research. This course develops skills in how to formulate a business relevant marketing research question and how to design and execute a research methodology that uncovers valuable marketing insights essential to executive level decision making.

MKTG 628: Relationship Marketing

Every transaction is the result of the development of a relationship in its context. The purpose of this course is to impart skills in how to acquire and then retain customers through focusing on building relationships with customers. These skills should enable the development of superior levels of loyalty in customers that result in repeat business, referrals, and expansion of the range of products and services sold.

Nonprofit Leadership Concentration

NPLO 631: Nonprofit Leadership

This course includes an overview of the non-profit sector and non-profit organizations. Students will gain a comprehensive understanding of effective non-profit leadership, board governance and accountability, and the development of collaborative stakeholder relationships.

NPLO 635: Nonprofit Administration

This course provides an examination of the dynamic environment of non-profit management and administration. Topics include grant writing, fundraising, program evaluation, financial reporting, and human resource management.

NPLO 638: Social Entrepreneurship

This course explores the impact of social entrepreneurship on new and existing social issues. Topics include the launching of ventures, the creation of new initiatives within existing organizations, corporate philanthropy, social change and engagement, and fundraising.

Operations and Supply Chain Management Concentration

BUSA 661: Global Supply Chain Management

Supply chain management is central to the service levels experienced by the customer and supply chain activities are often a significant investment and cost driver. For this reason, the course focuses on imparting skills to enable the design and implementation of lean supply chains through managing global sourcing and procurement systems.

MGMT 659: Project Management

Students become familiar with the concepts of selecting, initiating, planning, executing, monitoring, controlling, and closing projects. Features of project management software will be covered and used to develop project plans. The course emphasizes techniques that can be applied to projects of varying size in diverse organizational settings and across a variety of disciplines.

MGMT 651: Operations Strategies

This course is focused on the interaction between operational resources and external requirements. Companies such as Apple, Google, and Walmart have transformed their prospects through the way they manage their operations resources strategically, turning their operations capabilities into a formidable asset. These and other examples in the course illustrate the broad and long-term issues of operations strategy.

Fast Lane:

Introducing the **Fast Lane option for ACU's online Master of Science in Management!** This option allows students with high academic standing to take two courses per session, reducing the typical 20-month degree timeline to just 10 to 12 months. With Fast Lane, you can complete your degree sooner and achieve your career goals faster than ever.

In addition to the requirements on page 1, to be admitted to the **Fast Lane MSM program**, students must:

Have a minimum 3.25 undergraduate or graduate GPA for admission. Applicants with a 3.0 to 3.24 GPA can be reviewed for probationary admission.

In addition to the requirements on page 1, to be admitted to the **standard MSM program**, students must:

Have a cumulative GPA of 3.0 or above and no work experience or a GPA between 2.5-2.95 with quality full-time work experience. Case by case decision process.