

# Summary of Material Modifications to Abilene Christian University Health and Welfare Plan

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**This Summary of Material Modifications (“SMM”) modifies some of the information contained in the Summary Plan Description (“SPD”) for the Abilene Christian University Health and Welfare Plan (the “Plan”) that describes the Plan as of May 18, 2020.**

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

## **Changes to Reimbursement Rules for Health FSA:**

Effective for expenses incurred on or after January 1, 2020, over-the-counter medicines and drugs and menstrual care products are eligible Medical Care expenses that may be reimbursed by the Plan’s Health FSA, as permitted by the federal Coronavirus Aid, Relief and Economic Security Act (CARES Act).

## **Changes to the Plan’s Benefits**

Beginning with claims received on or after March 1, 2020, in-network member cost-sharing is waived for the testing of COVID-19. This shall remain in effect for the length of the national emergency.

Beginning March 1, 2020, member cost sharing is waived for in-network COVID-19 telehealth and telemedicine visits. As part of expanded telehealth access, all eligible medical providers who have the ability and want to connect with patients through synchronous virtual care (live video conferencing) or audio-only (telephone) can do so. This shall remain in effect for the length of the national emergency.

If you have questions about these changes in benefits, please contact your Plan Administrator at 325-674-2359.