

Continuous Improvement Plan

Mission Statement

The mission of Abilene Christian University is to educate students for Christian service and leadership throughout the world. This mission is achieved through:

- Exemplary teaching, offered by a faculty of Christian scholars, that inspires a commitment to learning;
- Significant research, grounded in the university's disciplines of study, that informs issues of importance to the academy, church, and society; and
- Meaningful service to society, the academic disciplines, the university, and the church, expressed in various ways, by all segments of the Abilene Christian University community.

The mission of the College of Graduate and Professional Studies (CGPS) is to prepare students for Christian service and leadership by providing them with the knowledge and skills to advance their careers, thereby placing them in positions of influence for the expansion of God's purposes in the world.

The mission of MFT Online is to graduate clinically competent, ethical, and professionally engaged marriage and family therapists. This mission is accomplished through equipping MFT students to:

- Provide effective intervention to diverse couples, families, and individuals dealing with a range of relational and mental health issues from a systemic perspective;
- Critically reflect on MFT research and utilize research findings to inform evidence-based practice;
- Engage in ethical decision-making processes; and
- Cultivate a sense of vocation informed by Christian principles.

Actions

Marriage and Family Therapy Program Goals

Program Goal 1. Demonstrate competency in the practice of relational/systemic therapy with diverse couples, families, and individuals.

Provide effective intervention to diverse couples, families, and individuals dealing with a range of relational and mental health issues from a systemic perspective.

Outcome: 1.1 Understand foundational systems concepts, theories, and techniques of marital, couple, and family therapy.

▼ **Action:** Target Competency Met

This Action is associated with the following Findings

Findings for MFTO 601 Pre-Internship: Central Therapeutic Ingredients Assignment
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 93%.
The group mean in Su 2 2021 was 89%.
The group mean in Fa 1 2021 was 92%.
The group mean in Fa 2 2021 was 92%.
The group mean in Sp 1 2022 was 87%.
The group mean in Sp 2 2022 was 85%.

Findings for MFTO 639 Family Theory: TERMS SEVEN: A Second Look at Major Terms: Terms Revisited
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 98%.
The group mean in Su 2 2021 was 96%.
The group mean in Fa 1 2021 was 95%.
The group mean in Fa 2 2021 was 99%.
The group mean in Sp 1 2022 was 96%.
The group mean in Sp 2 2022 was 95%.

Findings for MFTO 641 Family Therapy I: Positive Feedback Loop Example
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 96%.
The group mean in Fa 1 2021 was 91%.
The group mean in Sp 1 2022 was 99%.

Findings for MFTO 661 Family Therapy II: Micro-Interventions in a Transcript
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Fa 1 2021 was 93%.
The group mean in Sp 1 2022 was 97%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

Outcome: 1.2 Recognize contextual and systemic dynamics with a commitment to diversity and inclusion.

1.2 Recognize contextual and systemic dynamics with a commitment to diversity and inclusion.

▼ **Action:** Target Competency Not Met

This Action is associated with the following Findings

Findings for MFTO 655 Systemic Trauma and Violence: IPV Screening Interview
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:
The group mean for the rubric item in Su 1 2021 was 50%.

Findings for MFTO 663 Cultural Diversity in Family Therapy: Action Plan Assignment
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:
The group mean in Su 2 2021 was 86%.
The group mean in Fa 2 2021 was 96%.
The group mean in Sp 2 2022 was 94%.

Findings for MFTO 663 Cultural Diversity in Family Therapy: Being the Minority Assignment
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 92%.

The group mean in Fa 2 2021 was 99%.

The group mean in Sp 2 2022 was 87%.

Findings for MFTO 684 Family Therapy with Military Families: Cultural Competence Paper
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

This course did not run during the period of assessment

Action details:	The assessment measure in MFTO 655 did not meet target competency. All other measures mapped to this SLO met target competencies.
Implementation Plan (timeline):	Prior to the next run of the course, the assignment instructions will be updated to draw students' attention to the rubric item about diversity.
Key/Responsible Personnel:	Sara Salkil, Cassie Hubble
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

Outcome: 1.3 Understand principles of development.

1.3 Understand principles of human development, human sexuality, gender development, psychopathology, psychopharmacology, couples processes, & family development processes.

▼ **Action:** Target Competency Met

This Action is associated with the following Findings

Findings for MFTO 651 Sex Therapy: Sexuality and Development Theory Paper
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 87%.

The group mean in Fa 2 2021 was 85%.

Findings for MFTO 662: Cinematherapy Analysis

(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 89%.

The group mean in Fa 2 2021 was 91%.

Findings for MFTO 665 Family Therapy Across the Life Cycle: MFT Models and Aging Video

(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Sp 1 2022 was 91%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

Outcome: 1.4 Distinguish differences between content and process issues.

▼ **Action:** Target Competency Met

This Action is associated with the following Findings

Findings for MFTO 601 Pre-Internship: Case Note Practice Discussion Question
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 95%.
The group mean in Su 2 2021 was 94%.
The group mean in Fa 1 2021 was 87%.
The group mean in Fa 2 2021 was 97%.
The group mean in Sp 1 2022 was 95%.
The group mean in Sp 2 2022 was 92%.

Findings for MFTO 610 Couples Therapy: Infidelity Case Study Analysis
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 90%.
The group mean in Sp 2 2022 was 87%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

Program Goal 2. Demonstrate competency in assessing, hypothesizing and diagnosing.

Outcome: 2.1 Develop systemic hypotheses and assess family history and dynamics

from a systemic perspective.

▼ **Action:** Target Competency Met

This Action is associated with the following Findings

Findings for MFTO 602 Internship I: Theory of Change Discussion
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 98%.
The group mean in Su 2 2021 was 92%.
The group mean in Fa 1 2021 was 100%.
The group mean in Fa 2 2021 was 100%.
The group mean in Sp 1 2022 was 86%.
The group mean in Sp 2 2022 was 93%.

Findings for MFTO 603 Internship II: Raw/Observable Data Presentation
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 1 2021 was 91%.
The group mean in Su 2 2021 was 91%.
The group mean in Fa 1 2021 was 99%.
The group mean in Fa 2 2021 was 96%.
The group mean in Sp 1 2022 was 97%.
The group mean in Sp 2 2022 was 87%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

Program Goal 6. Demonstrate competency in maintaining ethical, legal, and professional standards. Engage in ethical decision-making processes.

Outcome: 6.1 Know state, federal, & provincial laws & regulations as well as professional ethics and standards for clinical practice and research.

▼ **Action: Target Competency Met**

This Action is associated with the following Findings

Findings for MFTO 643 Professional Ethics and the Law: Duty to Warn Discussion Question
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 92%.

The group mean in Fa 2 2021 was 91%.

The group mean in Sp 2 2022 was 97%.

Findings for MFTO 643 Professional Ethics and the Law: Informed Consent and Confidentiality

(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 95%.

The group mean in Fa 2 2021 was 93%.

The group mean in Sp 2 2022 was 99%.

Findings for MFTO 643 Professional Ethics and the Law: Professional Plan
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 97%.

The group mean in Fa 2 2021 was 97%.

The group mean in Sp 2 2022 was 98%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required?	N/A

(describe):

Budget request amount: \$0.00

Priority: Low

Outcome: 6.2 Understand the process of making an ethical decision and recognize dilemmas in which ethics, laws, and professional liability apply.

▼ **Action:** Target Competency Not Met

This Action is associated with the following Findings

Findings for MFTO 643: Ethics in Difficult and Dangerous Situations Paper (Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 90%.

The group mean in Fa 2 2021 was 79%.

The group mean in Sp 2 2022 was 91%.

Action details: The assessment measure in MFTO 643 during one term did not meet target competency.

All other measures in other terms mapped to this SLO met target competencies.

Implementation Plan (timeline): There were two students in the Fall 2, 2021 term with exceptionally low grades on the assignment mapped to this SLO. If those two scores were eliminated from the average, the target competency would have been met. No changes are suggested for the assignment mapped to this SLO.

Key/Responsible Personnel: N/A

Measures: N/A

Budget approval required? (describe): N/A

Budget request amount: \$0.00

Priority: Low

Outcome: 6.3 Monitor attitudes, personal well-being, personal issues, and personal problems and ascertain their influence on ethical practice.

▼ **Action:** Target Competency Met

This Action is associated with the following Findings

Findings for MFTO 643 Professional Ethics and the Law: Faith, Values, Morals, and Ethics
(Assessment Plan and Assessment Findings; 2021-2022 Outcomes Assessment Report)

Summary of Findings:

The group mean in Su 2 2021 was 98%.

The group mean in Fa 2 2021 was 100%.

The group mean in Sp 2 2022 was 99%.

Action details:	N/A
Implementation Plan (timeline):	N/A
Key/Responsible Personnel:	N/A
Measures:	N/A
Budget approval required? (describe):	N/A
Budget request amount:	\$0.00
Priority:	Low

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