



Online with Residency Graduate Certificate in Conflict Management for Church Leaders

15 Credit Hours

Admission Requirements:

- Application and \$50 Processing Fee
- Transcripts from accredited undergraduate degree
- GPA 3.0, probationary status may be granted
- Resume

Students will receive Texas mediation training completion certificate for court-annexed mediation for civil cases.

Cost:

- Per Credit: \$650
- Per Course: \$1,950
- Resource Fee: \$1,000 (\$200 per session)
- Residency: \$600
- Total Tuition: \$11,350



Graduation Requirements:

Students must earn a 3.0 GPA or higher to meet graduation requirements and successfully complete all required courses, including a residency.

Job Outlook in Texas:



37,259 Jobs
Open in 2020*



54,599
Unique Postings (9/16-12/21)



\$62,500 per year
Median Earnings

*Filtered by the proportion of the national workforce in these occupations with a Bachelor's degree.
Source Emsi Analyst 2022.

Acquired Skills:

Top Hard Skills

- Finance
- Project Management
- Auditing
- Marketing

Top Common Skills

- Management
- Communications
- Leadership
- Planning

Graduate Certificate in Conflict Management for Church Leaders



Required:

CONR 606: Theory 1

This course introduces students to various communication and social/political theories as means to explain, predict, and ultimately resolve conflict between individuals and groups. The course makes extensive use of television and film to illustrate theoretical analyses of interpersonal and group communication and conflict.

CONR 602: The Dynamics of Interpersonal Conflict*

The Dynamics of Interpersonal Conflict is a graduate-level course that addresses the fundamental aspects of understanding, analyzing, and managing interpersonal conflict. Students will examine contributing factors to conflict such as communication, emotions, and identity. Course material is theoretical as well as practical. The course provides foundational material that students will apply throughout the program.

*A \$55 resource fee applies to this course.

CONR 603: Negotiation - Principles & Practice

Negotiation is a comprehensive study of the conceptual and interpersonal skills required to engage in effective negotiation. Topics include analyzing the negotiation context, preparing a negotiation plan, conducting negotiation sessions, resolving impasses, and documenting agreements. The course entails an emphasis on development, analytical, and interpersonal negotiation skills.

CONR 604: Mediation - Principles & Practice

A graduate-level course focusing on the art and science of facilitating conversations and negotiations between parties in conflict. Designed for individuals in leadership roles in a wide variety of organizational and personal environments, as well as individuals seeking professional work in conflict resolution, the course presents opportunities for personal assessment and development of party and group facilitation, problem-solving skills, and approaches for conflict management through the role of mediator.

CONR 617: Managing Conflict in Churches

The course will offer an examination of the causes, arenas and dynamics of conflict in churches with an introduction to five major approaches to interviewing in conflicted situations. A variety of instructional methods, including lectures, case studies, role-plays, media, expert resource people and personal style instruments will be employed.

CONR 690: Residency

Students will attend one five-day residency session at the ACU Dallas campus in either January or June. In addition to the residency fee, students are responsible for travel, lodging, and meals. Attendance at residency is required to complete the graduate certificate.