



# Online with Residency Certificate in Conflict Management for Educators

## 15 Credit Hours

### Admission Requirements:

- Application and \$50 Processing Fee
- Transcripts from accredited undergraduate degree
- GPA 3.0, probationary status may be granted
- Resume

Students will receive Texas mediation training completion certificate for court-annexed mediation.

### Cost:

- Per Credit: \$650
- Per Course: \$1,950
- Resource Fee: \$1,000 (\$200 per session)
- Residency: \$600
- Total Tuition: \$11,350



### Graduation Requirements:

Students must earn a 3.0 GPA or higher to meet graduation requirements and successfully complete all required courses, including a residency.

### Job Outlook in Texas:



**37,259 Jobs**  
Open in 2020\*



**54,599**  
Unique Postings (9/16-12/21)



**\$62,500** per year  
Median Earnings

\*Filtered by the proportion of the national workforce in these occupations with a Bachelor's degree.  
Source Emsi Analyst 2022.

### Acquired Skills:

#### Top Hard Skills

- Finance
- Project Management
- Auditing
- Marketing

#### Top Common Skills

- Management
- Communications
- Leadership
- Planning

# Certificate in Conflict Management for Educators



## Required:

### **CONR 602: The Dynamics of Interpersonal Conflict\***

The Dynamics of Interpersonal Conflict is a graduate-level course that addresses the fundamental aspects of understanding, analyzing, and managing interpersonal conflict. Students will examine contributing factors to conflict such as communication, emotions, and identity. Course material is theoretical as well as practical. The course provides foundational material that students will apply throughout the program.

\*A \$55 resource fee applies to this course.

### **CONR 603: Negotiation - Principles & Practice**

Negotiation is a comprehensive study of the conceptual and interpersonal skills required to engage in effective negotiation. Topics include analyzing the negotiation context, preparing a negotiation plan, conducting negotiation sessions, resolving impasses, and documenting agreements. The course entails an emphasis on development, analytical, and interpersonal negotiation skills.

### **CONR 604: Mediation - Principles & Practice**

A graduate-level course focusing on the art and science of facilitating conversations and negotiations between parties in conflict. Designed for individuals in leadership roles in a wide variety of organizational and personal environments, as well as individuals seeking professional work in conflict resolution, the course presents opportunities for personal assessment and development of party and group facilitation, problem-solving skills, and approaches for conflict management through the role of mediator.

### **CONR 606: Theory 1**

This course introduces students to various communication and social/political theories as means to explain, predict, and ultimately resolve conflict between individuals and groups. The course makes extensive use of television and film to illustrate theoretical analyses of interpersonal and group communication and conflict.

### **CONR 615: Managing Conflict in Schools**

Provides a basic understanding of the nature and management of conflict in schools. Students can learn to identify and deal with conflict through the appropriate strategies, processes and interpersonal skills. Requires approval of the program director.

### **CONR 690: Residency**

Students will attend one five-day residency session at the ACU Dallas campus in either January or June. In addition to the residency fee, students are responsible for travel, lodging, and meals. Attendance at residency is required to complete the graduate certificate.